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Ms Angela Kirk,
National Secretary,
FORSA Trade Union,
Nerney's Court,
Dublin 1

01 August 2018

Sent by email: akirk@forsa.ie

Dear Angela,

Thank you for your letter of today's date. We welcome your confirmation that IALPA/FORSA remain available to meet (at a neutral venue). Can you please confirm by return what day and time you wish to meet? We suggest 11am on Tues 7th Aug in Terminal 1, as long as no further strike is called prior to meeting (to allow this meeting to occur).

We know that the strike on Friday 3rd stands, as we have already cancelled 20 flights, and have re-accommodated the 3,500 passengers whose flights were disrupted by this 4th unnecessary strike by just 25% of our Irish pilots.

Finally, your briefing document shows just how little difference there is between Ryanair and FORSA on your 11 requirements. Your assumption of some ulterior motive in Ryanair not using the actual wording of your original requirements is misplaced. The wording we communicated to our pilots was simply our summary of how we understood FORSA's wording.

Take (say) point number 5 – FORSA require “*An agreed transparent mechanism of appeal for establishing our member pilots' directly employed by Ryanair positions on the MSL*”. Ryanair communicated this to Irish pilots as “*An agreed transparent mechanism of appeal for Irish pilots*”. We confirmed that “*Ryanair happy to set up an appeal system*”. Yet FORSA sees some non-existent subterfuge by not using your original text, which simply doesn't exist. If Ryanair confirms we are happy to set up an appeal system, all that is necessary is to agree what this appeal system will consist of. FORSA's claim that “*the requirement is not agreed*” is simply untrue and misleading our pilots. The same applies to many of your points.

It is irresponsible of FORSA to call a 4th day of strikes by 25% of our Irish pilots, and disrupt 3,500 Irish customers because you are not happy with the wording of Ryanair's agreement to set up an appeal system. Ryanair has agreed to 9 of your 11 requirements. We invite you again to meet us to finalise this, and please now confirm when and where you wish to meet after your 4th strike on Friday 3rd August next, so that we can resolve these minor differences without further disruption to Irish customers.

Yours sincerely,

Eddie Wilson
Chief People Officer

Cc: All Irish pilots